



# *Council Workbook* *2022*

**May 13-14, 2022**  
**Virtual Conference**

[www.lwvor.org](http://www.lwvor.org)  
503-581-5722  
[lwvor@lwvor.org](mailto:lwvor@lwvor.org)



## Table of Contents

President's Message .....	3
Schedule.....	6
2022 Council Rules .....	9
Nominating Committee Report .....	17
Nominee Bios .....	19
LWVOR Board Reports and Updates.....	23
LWVOR Action Committee.....	23
Civics Education.....	23
Development Report.....	24
HR Committee Report .....	25
Membership Update .....	26
Program Report .....	28
Treasurer's Report.....	29
Voter Education Report.....	30

# President's Message

by Becky Gladstone

Welcome to another LWVOR Biennial Council held as a delegates' distance meeting. Thank you for registering to help address our two Council business session requirements, ratifying our budget and electing some officers and board directors. Please join us for a [workshop on Friday evening](#) and a President's virtual [Meet & Greet!](#)

Thanks to our Events Chair, First Vice President Robin Tokmakian, our staff, Abigail Hertzler and Amanda Crittenden, also Digital Media Specialist, Sarah Andrews, for behind the scenes work for this Council.

My personal hope for our Council to meet in-person this year didn't work out but I hope that we can all meet together again soon, safely in-person! Perhaps the Lincoln County League will honor yet another rain-check for us, toward a 2024 LWVOR Council in Newport, one of my favorite Oregon cities! Please take news back to your Leagues with my deep gratitude for your devotion to our work!

–Becky Gladstone, President, LWVOR

*To review our year since the 2021 Convention:*

## THE LWVOR BOARD

Our Board has a well-deserved reputation as a “working board”. Please join me in gratefully thanking each and every one for dedicating themselves to League work! We have been committed this year, especially since we're working more virtually, to building a mentorship legacy, with TOOLKITS, Guidelines, and Handbooks. We welcome newcomers and you can add your own name as a nominee for election at Council. Please see the Nominating Committee Report in this workbook.

## LWVUS VOTER EDUCATION

Thank you to our entire Voter Education Team, chaired by Peggy Bengry, who has ably organized local League Reps, for a much-improved volunteer coverage to collect candidate and local ballot measure information across Oregon!



## LEAGUE OF WOMEN VOTERS

OREGON EDITION VOTERS' GUIDE VOLUME 46 NUMBER 1



PRIMARY  
ELECTION  
MAY 17, 2022  
WWW.LWVOR.ORG

### Benefactors

Carol and Velma Saling  
Foundation

Vernier

LEAGUE OF WOMEN VOTERS MEMBERS

### Table of Contents

State Information.....	2-3	US Senate.....	18-18
County Telephone Numbers.....	3	Oregon Governor.....	19-20
Candidates For STATEWIDE OFFICES.....	4-5	Commissioner of the Bureau of Labor and Industries (BOLI).....	21-22
Four names listed one on each line of these lines.....	4-5	Judge of the Oregon Supreme Court.....	23
See how information inside or visit <a href="#">www.lwv.org</a> .....	4-5	Position 6.....	24
US House District 1.....	6	Judge of the Oregon Court of Appeals.....	25
US House District 2.....	6	Position 8.....	26
US House District 3.....	7	Position 9.....	26
US House District 4.....	8-10	Position 10.....	26
US House District 5.....	11-12	Position 11.....	26
US House District 6.....	13-15		

We are proud of our volunteers and staff for our laudable voter service tools, our **Voters' Guides**, with various online versions, including an improved [Vote411.org](https://Vote411.org), along with increased Video Voters' Guide interviews and other recordings! We are continuing our popular local League Vote411 Publicity grants. These were intended to help cover our lost in-person distribution from COVID closures.

We expect to continue supporting the LWVUS coalition work to GOTV-Get Out The Vote! LWV, including LWVOR, is part of the [Election Protection HOTLINE 866- OUR-VOTE](https://www.vote411.org/election-protection-hotline), with volunteers in Oregon—please help with publicity! By the way, our Rogue Valley League will use the LWVOR logo on RCV (Ranked Choice Voting) canvas bags at LWV Convention this summer in Denver!

**The 2022 election** may again be “the most important election of our lifetimes”, with a crowded roster of candidates running for Governor, with Kate Brown term-limiting out, our Congressional Districts reconfigured to add a sixth district, and a larger than usual turnover in our state legislature.

## CIVIL DISCOURSE

The League is more needed than ever, with Leagues being asked to supply facilitators to bring “Civil Discourse” to meetings, or simply to attend to help set a functional tone. Thank you to all of you! Please take this, among the other news you hear in Council, back to your Leagues, with our gratitude!

## STUDIES

Thank you to Professor Sheila McGinnis for bringing a professional perspective to our programming.

We hope you are thinking about pressing issues we should propose for study at Convention 2023 because our study pipeline will be side open for suggestions!

- Election Systems Update is well underway.
- [Privacy and Cybersecurity Today](#) is complete. The position has already been used for advocacy, and we are taking it to LWV Convention to share.
- [Pesticides and Other Biocides](#) is complete and awaiting position completion.
- [Hard Rock Mining](#) is complete and awaiting position completion.

## ACTION

Thank you to Action Chair, Alice Bartelt, for managing our large and growing Action Team, and also for managing our Bylaws, Policies & Procedures.

Our Action Team, despite building an enviable reputation, is seeking volunteers (leaders!) as we reorganize our now much larger and very active group of advocates. We reviewed 263 issues for letters and testimony sent in 2021 over the year, and have worked on 66 so far in 2022.

After the last few legislative sessions were rendered moot by partisan walkouts preventing quorum, the short 2022 session was very successful for our Natural Resources advocates, but nearly a total bust for Governance. We hope you're reading our brief weekly emails, “LRs”, Legislative Reports, sent weekly, with comprehensive online reports. You can [manage your personal LWVOR subscriptions yourself!](#)



## IMPROVED COMMUNICATIONS?

Lateral Communications are being reinforced, always a priority for me, with help from our MLD Committee (Membership, Leadership, & Development).

The All-Members, First of the Month newsletter has continued during most months, augmented by quarterly editions of The VOTER, now edited by Terry Styner. Thank You, Terry!

The League Leaders shared google group, and monthly video chats continue, for comparing notes, discussing challenges, and helping each other!

## FINANCIAL STABILITY

One corporate Executive Director (ED) duty is to report annually on the organization's financial health. The LWVOR President serves as ED, so I encourage you to read our financial reports included in this workbook. Thank you to our veteran Treasurer, Ruth Kistler, for her diligence in learning QuickBooks, presenting monthly reports that earned glowing praise from reviewers at meetings, and for sharing her inspiring opinions about the value of putting our funds to work.

Thank you to Budget Chair, Kermit Yensen for our ambitious budget, which purposely dips into accrued savings to accomplish our goals, retaining ample reserve funds. Our job is to put the gifts we receive to work and we hope you'll approve our budget to help achieve carefully considered goals.

LWVOR is in sound financial shape and is vigorously accomplishing work on many fronts to serve our Mission! We are better able to achieve our goals because of generous donations, both from members and from donor grants. "Permanently restricted" capital, protected donations managed by the Oregon Community Foundation, continue to provide a secure annual net operating income of about \$5,000!

Thanks to Investment Committee Chair, Ted Kaye, for overseeing the nuts & bolts administration of our investments. We are extremely grateful for continued grants from the Saling Foundation and Vernier Technology, among others. Thank you to Digital Media Specialist, Sarah Andrews, and Development Chair, Jackie Clary for pursuing new grants. We're hoping to hear more on those soon.

We present an increased budget to expand staffing in the midst of transitions.

## HR HUMAN RESOURCES (STAFFING)

Thanks to Kathleen Hersh for stepping up as HR Chair this year. We welcome Abigail Hertzler as Office Manager, and deeply appreciate Amanda Crittenden now staying on a little longer as she has gone back to school and is wrapping up a series of "SOPs", Standard Operating Procedures for office operations. We hope you saw the professional publishing reflected in our LWVOR 2019-2021 Biennial Report, assembled by Allison Griffin, who worked for us last year. We said farewell to Sarah Andrews, Office Manager with us since June 2015, now in Sweden, and working for us as a digital media contractor.

# Schedule

## THE FUTURE OF THE LEAGUE IN OREGON WORKSHOP FRIDAY MAY 13, 3:00 PM - 4:30 PM

[Register here.](#)

**Goal:** To highlight the volunteer needs of LWVOR and how to successfully resolve them. DEI associate issues will be included.

**Outline of workshop:** (Total 90 minutes)

- Short presentations (max 10 min) by each panelist to highlight their area of interest. Include, for example, your needs, successes, and/or other concerns. (30 minutes total)
- This will be followed by the nominating committee chairs commenting on what they heard, concerns, and how it is reflected in their work. (10-15 min)
- Open Discussion by attendees, guided by Becky on how LWVOR can successfully meet its future needs. (30-40 min)
- Summary by Robin/Becky on positive actions we can take (10 minutes)

*Panelists:*

Peggy Bengry, LWV OR Voter Service - 10 min

Alice Bartelt, LWV OR Action - 10 min

Mimi, Joyce, LWV Deschutes, Membership Co-Chairs - 10 min

Comments from Nominating Committee Chairs - Libby and Diana - 10-15 min

## PRESIDENT'S MEET AND GREET FRIDAY MAY 13, 6:00 PM

[Register here.](#)

A casual virtual meetup with LWVOR's current president, Becky Gladstone.

# Schedule cont.

## **BUSINESS MEETING**

**SATURDAY MAY 14, 2022, 1:00 PM – 4:00 PM**

The meeting will open to all preregistered members at 12:30 pm to permit time for each member to be verified and allowed into the meeting.

Observers: [Register Here.](#)

Delegates: Your Zoom link is unique to you - please check your email or contact [lwvor@lwvor.org](mailto:lwvor@lwvor.org) for another link.

1. Welcome (President Rebecca Gladstone)
2. Zoom Meeting Instructions (Parliamentarian Alice Bartelt)
3. Adoption of the Credentials Report
4. Adoption of the Meeting Rules
5. Adoption of the Meeting Agenda
6. Presentation, discussion and vote on proposed Budget for FY 2022-23
7. Presentation of Nominating Committee Report (Libby Medley) and election of 2022-23 Board
8. Closing remarks
9. Adjournment

# LWVOR Board of Officers and Directors

## Officers

**President**

Rebecca Gladstone

**1st Vice-President, HR**

Robin Tokmakian

**2nd Vice-President, Action Chair, Bylaws  
Chair, HR**

Alice Bartelt

**Secretary**

Amelia Nestler

**Treasurer**

Ruth Kistler

## Directors

**Development Committee Chair**

Jackie Clary

**Budget Committee Chair**

Kermit Yensen

**Program Chair**

Shiela McGinnis

**Human Resources Chair, MLD Chair**

Kathleen Hersh

**Voter Education**

Peggy Bengry

**Mock Election and Outreach Coordinator**

Toni Lampkin

## Off-Board

**Nominating Committee Chair**

Libby Medley

**Technology Committee Chair**

Norman Turrill



# 2022 Council Rules

A motion to adopt these rules will be made shortly after Council opens. Amendments may be offered at this time and require a majority vote. The rules as a whole require a majority vote for adoption.

1. **ADMISSION** Entrance to the Council shall be limited to persons who preregister and are designated as voting members of the Council.

2. **DELEGATES** Voting delegates of local Leagues and the state Board of Directors are so designated according to Article IX of the LWVOR Bylaws.

4. **MOTIONS** When a delegate makes a motion, it shall be written in the chat box.

5. **DEBATES** Official delegates from local Leagues and members of the LWVOR Board shall have the privilege of the floor. A delegate who wishes to speak shall raise a hand to be recognized. The speaker shall address the chair, and after gaining recognition, state her/his name and League. During debate on a motion, no person may speak more than once on that question until all others who wish to speak have done so. Rules of debate (i.e. time limits) shall be announced prior to debates.

6. **VOTING** A vote is limited to those official delegates present and voting. An abstention is a non-vote. A majority vote is more than half of the votes cast, ignoring abstentions, when a quorum is present. A 2/3-majority vote is required to adopt the Council Order of Business and these rules.

7. **BUDGET ADOPTION** The LWVOR budget will be proposed during the business session and adopted during the same business session.

9. **ANNOUNCEMENTS** All oral announcements shall be made by the Secretary and shall relate directly to the program or to the welfare of the delegates.

12. **PARLIAMENTARY PROCEDURE** League Bylaws, Article XIII, Sec. 1., and customary League procedure take precedence over the parliamentary authority. The president shall appoint an official parliamentarian.

13. **MINUTES** The Council minutes will be approved by the LWVOR Board at an early convenient Board meeting.

## Past LWWOR Presidents and LWWUS Board Members

Betty Mack, 1973-75 **President**

Norma Jean Germond, 1979-83 **President**

Merilyn Reeves, 1980-90 **LWWUS Board Member**

Kris Hudson, 1984-87 President; 1994-98 **LWWUS Board Member**

Sharon Little, 1987-89 **President**

Cheri Unger, 1993-95 **President**

Paula Krane, 1997-01 **President**

Beth Burczak, 2001-03 **President**

Margaret Noel, 2003-07 **President**

Janet Calvert, 2007-09 **EF Chair**

Marge Easley, 2007-11 **President**

Jane Gigler, 2009-11 **EF Chair**

Betsy Pratt, 2011-13 **EF Chair**

Robin Wisdom, 2011-15 **President**

Norman Turrill, 2015-2019 President 2008-14 **LWWUS Board Member**

Becky Gladstone, 2013-15 EF Chair; 2020-Present **President**

# Budget Report

by Kermit Yensen, Budget Committee Chair

This budget reflects revenue and expenses anticipated for the fiscal year July 1, 2022, through June 30, 2023. It was developed by the Budget Committee and is recommended by the LWVOR Board of Directors for approval by the delegates of the 2022 LWVOR State Council. Thanks to Budget Committee members, Treasurer, Ruth Kistler, President, Rebecca Gladstone, Voter Service Chair, Peggy Bengry, Action Chair, Alice Bartelt, Program Chair, Sheila McGinnis, Membership and HR Chair, Kathleen Hersh, and Development Chair, Jackie Clary.

## Report Highlights:

- **Staffing:** Current League office staffing is 1.5 FTE including the new addition of an experienced office manager, Abigail Hertzler. She and Amanda Crittenden continue to support general office operations, voter service and advocacy efforts. In addition, Sarah Andrews continues to provide additional contract support from her new home in Europe.

To reduce staff turnover and increase staff quality, the committee decided to include a significant increase in budget for staff compensation and benefits (lines 42 – 45 and 48). To highlight this point, the sum of lines 42 – 48 for the '21 '22 budget is \$50K. The sum of those lines for the draft budget for '22 '23 is \$101K. The committee felt there is a strong need for improved staff compensation.

- **Convention:** The budget for '22 '23 includes budget for the '23 convention – assumed to be in person. The last convention budget, for the May 2021 convention (budget line items 5810 and Class 613, '20 '21 budget, created in spring 2020), was \$9,000 for both revenue and expense. The committee used that number as the revenue and expense budgets for the 2023 convention with the idea that while convention costs may be higher but number of expected attendees may be lower.
- **Per-Member-Payment (PMP):** The per member payment made by local Leagues to LWVOR holds steady at \$30.50. The per member payment made by LWVOR for each of our MALs holds steady at \$32.00
- **Other Line Items:** Several other budget items increased from '21 '22 to '22 '23:
 

- Voter Service Outreach	+\$3.0K
- Direct Lobbying	+\$ .6K
- Board (retreat and development)	+\$6.0K
- **Budget Deficit:** The budgeting decisions above yield a budget deficit for fiscal year '22 '23 of \$75K. In reviewing the draft budget is appropriate to keep two factors in mind:

1. The draft budget was created from a conservative perspective, i.e., revenue forecasts were made at the lower end of the potential range, while expense forecasts were made at the higher end of the potential range.
  2. Our Treasurer reports the organization has a strong balance sheet and can afford, assuming productive use of funds, to spend above annual revenue. The committee discussed this issue at length and believes strongly that funds donated to the League are done so for the purpose of being spent to drive worthwhile programs.
- Operating Reserve Policy: This proposed budget is in policy compliance with retaining 40% reserves.
  - Asset Draw to Balance Budget. This budget assumes a draw of approximately \$75,000 from assets. The Budget Committee recommends this be drawn from a mix of unrestricted and restricted assets, those marked solely for expenditure on specific projects, usually Voter Services. Allocating restricted assets puts funding to work to achieve our mission and accomplish the goals for which it was donated.

LWVOR Budget 2020-2021  
PROPOSED

Income	Actual Income and Expenses			Budgets		22 23 Adopted Budget % of 21 / 22 Adopted Budget	Comments	Notes
	2019-2020 (to June 30, 2020)	2020 - 2021 (to June 30, 2021)	2021 - 2022 (thru Mar 4, 2021)	Adopted 2021 - 2022	Adopted - 2023			
Contributed Income								
4010 Individual Contributions (IC):								
4010 (IC) - Member and Non Member	\$59,012	\$38,490	\$23,832	\$45,000	\$45,000	100%		Note 1
4010 (IC)- VS Outreach	\$0	\$50	\$0	\$0	\$0			
4010 (IC)- Redistricting Advocacy	\$500	\$0	\$0	\$0	\$0			
4010 (IC) - Business	\$6,000	\$0	\$0	\$6,000	\$6,000	100%	Vernier	
4015 Local League Contributions	\$600	\$0	\$0	\$0	\$0			
4070 Legacies and Bequests	\$54,278	\$5,000	\$0	\$0	\$5,000			
4140 Gifts in Kind	\$2,737	\$400	\$500	\$0	\$0		Mileage when traveling	
4210 Corporate Grants and Sponsorships	\$7,520	\$5,750	\$5,000	\$0	\$0			Note 2
4230 Foundation & Trusts Grants	\$50,000	\$60,000	\$1,000	\$25,000	\$25,000	100%		Note 7
4420 Grant from LWVUS	\$1,291	\$0	\$0	\$0	\$500		Redistricting	
4410 Corporate Matching	\$424	\$683	\$186	\$0	\$500			
Total Contributed Income	\$189,507	\$110,373	\$30,518	\$76,000	\$82,000	108%		
Earned Revenue								
5210 Membership Dues	\$2,600	2,015.00	1,495.00	\$2,893	\$2,000	69%	From Members-at-Large	
5220 Member Assessments - PMP	\$29,491	30,347.49	17,991.20	33,351.75	\$32,000	96%	PMP from local Leagues	
5310 Interest on Savings	\$1,630	795.18	225.90	\$300	\$1,000	333%	Increasing interest rates	
5360 Other Investment Income	\$4,928	5,055.00	2,536.00	\$5,000	\$5,000	100%	Kitzhaber funds distributions	Note 3
5440 Gross Sales - Inventory	\$893	0.00	\$0	\$100	\$1,000	1000%	Sales from merchandise	
5810 Special Events (SE)								
5810 (SE) - Fall Workshop	\$2,338	0.00	\$0	\$2,000	\$0		Occurs every other year (odd)	
5810 (SE)- LWVOR Conv / Council	\$0	0.00	\$0	\$5,000	\$9,000	180%	Income for registration fees	
5810 (SE) - Day at Legislature	\$1,448	0.00	\$0	\$2,000	\$2,000	100%		
5810 (SE) - Legislative Process Day	\$0	0.00	\$0	\$0	\$2,000			
Total Earned Revenue	\$71,812	\$38,213	\$22,248	\$50,644	\$54,000	107%		
Unrealized Cap Gain		-\$93,215						
Total Income	\$261,319	\$148,586	\$52,766	\$126,644	\$136,000	107%		



LWVOR Budget 2020-2021  
PROPOSED

Expenses		Actuals	Actuals	Budget	Budget	21 22 Budget % of 20 / 21 Budget		Comments
	2019-2020 (to June 30, 2020)	2020 - 2021 (to June 30, 2021)	2021 - 2022 (thru Mar 4, 2021)	Adopted 2021 - 2022	Adopted 2022 - 2023	2021 - 2022	Draft	
General Office								
7220 Salaries and Wages	\$67,217	\$62,198	\$25,666	\$42,863	\$75,000	175%		1 full time and 1 part time office staff
7250 Payroll Taxes	\$6,504	\$5,703	\$2,356	\$5,384	\$7,500	139%		approx 10% of salary
7260 Workmans' Comp Insurance	\$434	\$279	\$19	\$309	\$300	97%		
7320 Employee Benefit - Non-pension	\$195	\$130	\$125	\$130	\$3,000	2308%		
7520 Accounting Fees	\$1,608	\$1,531	\$1,120	\$1,750	\$1,600	91%		Payroll service + PayPal
7530 Legal Fees	\$582	\$0	\$0	\$500	\$500	100%		
7540 Professional Fees	\$0	\$0	\$7,406	\$0	\$14,000			Sarah for 7 months 2022 2023
8110 Supplies	\$2,599	\$620	\$1,874	\$1,340	\$1,500	112%		
8130 Telephone and Telecomm	\$1,662	\$1,685	\$1,295	\$1,400	\$1,800	129%		
8140 Postage, Shipping, and Delivery	\$256	\$662	\$438	\$750	\$500	67%		Cost of shipping from office
8170 Printing & Copying	\$0	\$0	\$37	\$0	\$50			
8210 Rent and Parking	\$9,676	\$10,011	\$7,724	\$10,389	\$10,500	101%		2021 2022 actual number (col E) is for 7 months
8220 Utilities & Cleaning	\$1,219	\$790	\$971	\$1,675	\$1,800	107%		
8520 Insurance	\$1,990	\$2,031	\$1,482	\$2,000	\$2,000	100%		
8530 Membership Dues	\$150	\$150	\$0	\$150	\$150	100%		
8540 Staff Development	\$0	\$0	\$0	\$600	\$500	83%		
8560 Outside Computer Services	\$1,894	\$3,175	\$3,091	\$2,000	\$4,000	200%		
8570 Advertising	\$0	\$67	\$248	\$0	\$50			
8591 Bank Charges	\$25	\$0	\$64	\$0	\$100			Sarah wire charges
8670 Organizational (Corp) Expenses	\$50	\$457	\$0	\$250	\$500	200%		
General Office Totals	\$96,061	\$89,490	\$53,915	\$71,491	\$125,350	175%		
Activities								
Program - Action								
Class 101 - Coalitions	\$1,100	\$850	\$300	\$2,000	\$1,000	50%		
Class 102 - Committee - Action	\$0	\$0	\$0	\$2,000	\$2,000	100%		
Class 103 - Day at Legislature	\$1,152	\$0	\$0	\$1,600	\$2,000	125%		
Class 104 - Fall Workshop	\$2,356	\$0	\$2,663	\$2,000	\$0	0%		no Fall Workshop in 2022
Class 105 - Advocacy Support	\$274	\$400	\$0	\$1,500	\$0			
Class 106 - Legislative Report	\$0	\$0	\$487	\$1,000	\$0	0%		
Class 109 - Legislative Process Day	\$0	\$0	\$0	\$0	\$2,000			
Class 110 - Redistricting Advocacy	\$2,344	\$4,500	\$2,738	\$1,500	\$1,500	100%		
Class 112 - Ballot Measures Advocacy	\$0	\$0	\$0	\$0				
Program Action Totals	\$17,226	\$5,750	\$6,187	\$11,600	\$8,500	73%		

LWVOR Budget 2020-2021  
PROPOSED

Expenses		Actuals	Actuals	Budget	Budget	21 22 Budget % of 20 / 21 Budget	Comments
	2019-2020 (to June 30, 2020)	2020 - 2021 (to June 30, 2021)	2021 - 2022 (thru Jan 31, 2021)	Adopted 2021 - 2022	Adopted 2022 - 2023	2021 - 2022    Draft	
Program - Education							
Class 210 - Study - Cybersecurity	\$3,428	\$30	\$0	\$500	\$1,000		Concurrence campaign
Class 211 - Study - Biocides	\$0	\$1,423	\$165	\$0	\$0		Biocides ongoing, print & mailing
Class 212 - Child Care Study Update	\$0	\$0	\$48	\$0	\$3,500		Printing distribution and mailing
Class 301 - VS - Civic Education	\$0	\$0	\$0	\$500	\$500	100%	OCSS Conference registration
Class 302 - VS - Forums	\$3	\$0	\$0	\$200	\$1,000	500%	
Class 303 - VS - Internet	\$6,216	\$4,000	\$6,231	\$6,000	\$6,000	100%	
Class 304 - VS - Mock Election	\$0	\$198	\$0	\$0	\$1,500	0%	
Class 305 - VS - Voter Service Outreach	\$2,953	\$5,979	\$136	\$4,000	\$7,000	175%	
Class 308 - VS - Voters' Guides	\$5,615	\$3,357	\$0	\$6,000	\$7,000	117%	Election 2022
Class 311 - VS - Spanish Support	\$2,633	\$3,738	\$0	\$4,000	\$4,000	100%	Translation & printing
Class 313 - VS - Contract Staff Support	\$0	\$0	\$0	\$5,000	\$4,000	80%	VG format, Vote411
Program - Education Totals	\$20,848	\$18,725	\$6,580	\$29,200	\$35,500	122%	
Program - Lobbying							
Class 401 - Direct Lobbying	\$266	\$1,200	\$0	\$1,500	\$2,100	140%	Voter pamphlet entries
Class 402 - Grassroots Lobbying	\$1,554	\$156	\$104	\$200	\$500	250%	20% of Constant Contact charges for web site banners
Program - Lobbying Totals	\$1,820	\$1,356	\$104	\$1,700	\$2,600	153%	
Support - Fundraising							
Class 501 - Committee Development	\$0	\$0	\$0	\$400	\$0	0%	EVDC Emerald Valley Del Comm; Legacy Prog
Class 502 - Dev - Grants	\$0	\$0	\$0	\$0	\$0		
Class 503 - Dev- Direct Mail Member	\$1,499	\$481	\$0	\$2,500	\$2,500	100%	
Class 504 - Dev - Direct Mail Nonmember	\$3,677	\$1,543	\$0	\$5,500	\$5,500	100%	
Class 506 - Donor Mgmt Software -LGL	\$759	\$897	\$483	\$850	\$850	100%	Little Green Light, Amanda confirmed fee
Class 515 - Dev - Biennial Report	\$1,045	\$0	\$1,428	\$1,500	\$0	no budget 20 21	Every other year
Support - Fundraising Totals	\$6,980	\$2,921	\$1,911	\$10,750	\$8,850	82%	

LWVOR Budget 2020-2021  
PROPOSED

Expenses		Actuals	Actuals	Budget	Budget	21 22 Budget % of 20 / 21 Budget		Comments
	2019-2020 (to June 30, 2020)	2020 - 2021 (to June 30, 2021)	2021 - 2022 (thru Jan 31, 2021)	Adopted 2021 - 2022	Adopted 2022 - 2023	2021 - 2022	Draft	
Support - Management								
Class 601 - Board	\$962.48	\$0	\$271	\$4,000	\$10,000	250%		Retreat + board development
Class 610 - Liaison / Field Service	\$0	\$0	\$0	\$1,500	\$1,500	100%		Officers' LL visits, annual mtgs
Class 612 - Local League Training & Support	\$0.00	\$0	\$0	\$500	\$500	100%		Predict level spending
Class 613 - LWVOR Conv / Council	\$0.00	\$0	\$0	\$5,000	\$9,000	180%		In person convention
Class 614 - LWVUS Conv / Council Delegates	\$50.00	\$600	\$0	\$7,000	\$7,000	100%		Delegates to national convention
Class 615 - President	\$48.30	\$0	\$410	\$1,000	\$1,000	100%		Discretionary fund
Class 617 - Voter Newsletter	\$1,263.80	\$2,004	\$418	\$2,000	\$2,000	100%		Printing & mailing, possible formatting staff
Class 620 - PMP to LWVUS for MAL	\$1,616.00	\$2,016	\$1,264	\$1,424	\$1,500	105%		KH, based on MAL Jan 1
Class 625 - Office Merchandise	\$0	\$0	\$1,117	\$0	\$0			
Support - Management Totals	\$28,165	\$5,514	\$3,480	\$22,424	\$32,500	145%		
Support- Mgt including General Office	\$124,226	\$95,004	\$57,395	\$93,915	\$157,850	168%		

Total Expenses	\$171,099	\$123,755	\$72,178	\$147,165	\$213,300	145%	Office and Staffing, Action, Lobbying, Education/Voter Service, Fundraising, and Management
Total Income	\$261,319	\$148,586	\$52,766	\$126,644	\$136,000	107%	Contributed & Earned
Total Income Less Unrealized Cap Gain		\$55,371	\$52,766				
Draw from assets							
Net Income	\$90,220	\$24,830	-\$19,412	-\$20,520	-\$77,300	377%	

Note 1: Electronic contributions, e.g., via Paypal, Network for Good, appear as nonmember contributions

Note 2: Unanticipated \$5,000 grant from LWVEF for redistricting advocacy; \$4,875 grant from LWVUS received 8/30/21, intended for LWORAF and xfered to them.

Note 3: OCF Annabel Kitzhaber Fund distribution, 1/2 received in Dec., 1/2 in June.

Note 4: Budgeted amount is for Facebook ads; expense for NCSL and staff time.

Note 5: Study percentage calculated from study committee budget.

Note 6: Digital Content Producer, Sarah Andrew. Invoiced through 12/31/2021

Note 7: Oregon Community Foundation unrestricted grant of \$1,000

# Nominating Committee Report

*Submitted by Nominating Committee members Doreen Binder, Jackie Clary, Sheila McGinnis, Diana Bodtke Co-Chair, Libby Medley Co-Chair*

LWVOR Bylaws provide for a process of staggering terms in office to keep some continuity from year to year; the following Board positions are being retained by members elected last year:

## **Continuing on the LWVOR Board of Directors to complete their 2021-23 terms:**

President Becky Gladstone (Lane County)  
First Vice President Robin Tokmakian (Portland)  
Co-Secretary Amelia Nestler (Washington County Unit)

Our assignment is to present a slate of nominees to the Council to facilitate the elections for two-year terms for the second vice-president, treasurer, and three elected Board members.

We are pleased to announce we have completed this assignment and are presenting the following slate of nominees, representing the full range of local identities, from our Member At Large (MAL) members unaffiliated with a local League, to our State Units (not yet achieving full local League status), to long standing local Leagues from both cities and larger areas around the state:

## **PROPOSED SLATE OF NOMINEES**

### **To be nominated to the Board for an additional two-year term ending 2024:**

Second Vice President Alice Bartelt (MAL) – Action  
Director Jackie Clary (Rogue Valley) – Development

### **To be nominated to the Board to begin a two-year term ending in 2024:**

Treasurer Kermit Yensen (Deschutes County)  
Director Peggy Bengry (Washington County Unit) – Voter Education  
Director Freddi Weishahn (Lane County) – At Large

Furthermore, according to the Bylaws, our Nominating Committee tasks include facilitating filling any Board vacancies, so that “any vacancy may be filled, until the convention or council held closest to the end of the Board member’s term, by a majority vote of the remaining members of the LWVOR Board. In filling the vacancy, the LWVOR Board shall consider names submitted by the Nominating Committee.”

### **Vacancies needing to be filled to complete the second year, a term ending in 2023:**

Co-Secretary (to replace Kate Culbertson of Rogue Valley)  
Director (to replace Connie Bozarth of Corvallis)  
Director (to replace Kathleen Hersch of the Washington County Unit)  
Director (to replace Kermit Yensen of Deschutes County, nominated for Treasurer)

*While we have no names to submit to the Board to complete this assignment, immediately following the presentation of this report, nominations of any member of the LWVOR may be made from the floor by any member of the Council provided that the consent of the nominee shall have been secured.*

## **SUMMARY OF NOMINATING COMMITTEE ACTIVITIES 2021-2022**

Our LWVOR Nominating Committee consists of two appointed Board members (Jackie Clary and Sheila McGinnis) and three non-Board members, who were elected at the 2021 LWVOR Convention (Doreen Binder, Diana Bodtker and Libby Medley) to provide the required Chair and two members described in the Bylaws. We began meeting the beginning of November 2021 with Diana and Libby volunteering to Co-Chair our committee. Next, we spent some time identifying who to contact to make each local League aware of our activities, and proceeding to do so. We also spent some time trying to determine whether to invite the nominees to become Directors at Large or to offer each nominee a selection of portfolios from which to choose, and ended up trying both approaches.

Once January arrived, we began our search in earnest. We learned that Kermit Yensen was willing to resign his Board Director position (Budget Chair) to take on the role of Treasurer, while Peggy Bengry, an active voter education committee member, was interested in becoming the Voter Education Chair (aka Voter Service). Jackie, who wanted someone to help her with Development, successfully contacted Freddi Weishahn with that portfolio in mind. Aware that the role of Budget Chair would be available should Kermit be elected Treasurer, Kathleen Hersh proclaimed her interest in assuming Budget Chair as an off-Board position in exchange for resigning her Board position of Membership Chair, so she could concentrate on her local League (the newly formed Washington County Unit).

It is exciting to be a part of the Nominating Committee, to see our active members find ways to meet their needs and explore new interests, while opening new possibilities for fresh leadership! But alas! The new leadership has not been all that forthcoming.

During our search, we received comments from local League leaders about our “attempting to steal their potential leaders” and robbing them of local Board members that they need to keep their own League strong. It became obvious that our system for engaging new and active League members in leadership roles or to explore new interests is inadequate. Our discussions, combined with reference material, have led us to propose a virtual session for local League Nominating Committees sometime in early Fall to discuss this year’s experiences/concerns and present ideas for improvement in 2023. The goals: 1) educating our members regarding the League’s wide range of volunteer and leadership opportunities and 2) revitalizing development of local and state leadership and strengthening their relationships with each other (e.g. a unified approach using Membership, Leadership and Development (MLD)’s best practices to familiarize our leaders in each other’s roles at both levels of the League)—setting our leaders up to succeed— for the good of the organization and to bring the League’s vital services to our communities and the world.



## Nominee Bios

### Alice Bartelt

*Recommended to continue as Action Chair*

Alice is a 14-year member of the League of Women Voters but has worked on legislative issues for many years on behalf of the American Association of University Women of Oregon (AAUW). Alice has served on the Action Committee of the League since February 2009 and has been the Chair since June 2009. She is a registered lobbyist on behalf of the League. Since 1970, Alice has been an active member of the AAUW. She has held many offices at the branch level, including president. At the state level, she served as the president from 1998-2000. In addition, she has served as the Public Policy Chair on several occasions. At the national level, from 1991 until 1995, Alice served on the Convention Procedures Committee, which is responsible for running the association conventions. From 1999 until 2001, Alice served on the Association Resolutions Committee. Alice served on the Association Public Policy Committee from 2001 until 2003, as well as the Resolutions Committee. She served two terms as Mountain Pacific Regional Director, from June 2003 to July 2007.

Alice is an active member of Zonta International, and serves as the parliamentarian of the International Board.

Alice is a member of the National Association of Parliamentarians and is a Professional Registered Parliamentarian. She is a past president of the Oregon Association. She is currently the Education Committee Chair. She serves as the Parliamentarian for LWVOR. She has served on the boards of NARAL Pro-Choice Oregon, the Women's Rights Coalition, Oregon Women Lawyers, the Columbia Chapter of Americans United for Separation of Church and State and the Diversity Section of the Oregon State Bar. She also serves as the parliamentarian for the Episcopal Diocese of Oregon.

In March 2007, Alice retired from SAIF Corporation, where she worked as a staff attorney. Alice practiced workers' compensation law for 25 years prior to her retirement.

## Jackie Clary

*Recommended to continue as Development Chair*

I moved to Ashland at age six, spent my idyllic childhood in Lithia Park, building dams in the creek, watching OSF rehearsals - long before paid actors - with Angus Bowmer (our neighbor) directing. When I was thirteen, we moved to California where I lived until returning to Southern Oregon when I retired. The in-between years held all the usual events: school, work, marriage, children (two incredible sons), volunteering, finishing college (graduating from UC Davis at age 49), career (library adult literacy coordinator in various California counties), and finally retiring, more or less.

League history: I have been a member (inactive now and then) of LWV since I was 27 and felt it has influenced and directed my adult life in more ways than I can list here. League has been one of the first things I look for when moving to a new community, and in the case of Crescent City, when I found there was no League, we tried to start one, partnering for a while with Curry County. Since 2016, I have been president of LWV Rogue Valley, this last (last!) year with a co-President. As a member of the State Board this last year, I have broadened my understanding and appreciation of League. I have been hooked from the first meeting, all those years ago.

## Kermit Yensen

*Recommended to begin two-year term as Treasurer*

Kermit graduated from Denison University with a B.A. in Economics, and from Harvard Business School with an MBA. He has over 35 years of business experience including senior marketing leadership at technology companies Hewlett-Packard and Tektronix, and chief executive leadership at startups Pi Systems, iMove and Massini Group.

Kermit retired from full-time employment in 2009 but continued to be active as a consultant for small businesses with Altus Alliance, as an adjunct professor teaching in the MBA program at Portland State University, and as an investor in early-stage start-ups with the Oregon Entrepreneurial Network and Angel Oregon.

Kermit and Diane moved to Bend full-time in 2012 where Kermit became involved in volunteer organizations including as a coach / board member / Treasurer for an age group swimming team, a facilitator with Opportunity Knocks (small business mentoring) and board member / Treasurer for Oregon Masters Swimming.

Kermit became involved with Common Cause and the League of Women of Oregon in 2020, serving as the Budget Chair for the LWVOR in 2021 and 2022, and for the LWVDC in 2022.

# Peggy Bengry

*Recommended to begin two-year term as Voter Education Chair*

Peggy Bengry has been a member of the League for over 20 years. She first joined because of an interest in election methods and participated in the LWVOR 2008 Election Methods study and the 2016 Update to the 2008 study, which led to the current LWVOR position on election methods. She is currently helping with a further informational update.

Peggy began work with Voter Service under the able tutelage of Barbara Fredericks of LWV Portland. She was able to experience first-hand the many ways LWV helps voters: Voters' Guide production and distribution, ballot measure research, Speaker's Bureau, forums and debates, voter registration and Vote411.org. She joined the LWVPDX Board and became Voter Service Chair in 2013. In 2018 she left the Board to become Vote411 administrator for LWVOR, taking on the able work of Mary Sinclair. In 2022 she accepted the Voter Education portfolio on the LWVOR Board.

Peggy lives with her husband on a farm in Yamhill County where she struggles to turn three acres of hazelnuts into something more than a hobby. She is retired from many years as a software test engineer.

# Fredricka “Freddi” Weishahn

*Recommended to begin two-year term as At-Large Director*

Freddi joined the League of Women Voters of Lane County (LWVLC) in the fall of 2018. She has served on the Action Committee and taken part in several studies for Every Member Material. She also recruited several civics teachers for training with the Case Method Institute in conjunction with the Greenwich League of Women Voters and Harvard University. Freddi joined the LWVLC Board two years ago and became Development Chair. In 2020, she volunteered for IP 57 with People Not Politicians, which aimed to establish an independent redistricting committee in Oregon.

From 1999 to 2013, Freddi and her late husband split their time between Eugene and Palm Springs, California, where Freddi devoted her spare time as a hospice volunteer. Before moving to Eugene, she and her husband lived in Ashland, Oregon, where Freddi was a docent for the Schneider Museum of Art and a member of the Ashland Historic Commission. She still has one foot in Ashland and has been a volunteer screener for the Ashland Independent Film Festival for the last three years. Freddi is a former high school resource teacher and part-time instructor at Lane Community College. In addition, she has volunteered for five years as a tutor at South Eugene High School and is most recently a volunteer for the Egan Warming Center and EveryOne Village in Eugene.

# LWVOR Board Reports and Updates

## LWVOR Action Committee

*By Alice Bartelt, Action Committee Chair*

The Action Committee was very busy during the recently completed short session of the Oregon Legislature. The Committee met weekly during the session and sent out a Legislative Report every week during the session, with one being published the week before the session began.

Having the Action Committee meet by Zoom has enabled many of our committee members to attend the weekly meetings. There are about 20 League members following many areas of interest. A number of bills that we supported passed, including overtime pay for agricultural workers, money to help undocumented people with legal issues and more money for housing. A number of our committee members are following agency rule making and serving on various task forces.

Two areas where we tried to support ballot initiatives did not have good outcomes. The redistricting measure that we supported is before the Supreme Court after opponents appealed the ballot title. It is becoming apparent that there is not enough time to collect the required number of signatures that would be needed to make the 2022 general election ballot. On the other hand, the three Campaign Finance Reform measures were rejected by the Secretary of State for technical reasons.

Our Action Committee works very hard and we are all volunteers. The committee has a positive impact on legislation that we support. We also are able to defeat bad legislation most of the time. It is a real pleasure to work with such a dedicated group of volunteers.

## Civics Education

*by Toni Lampkin*

The LWVOR 's online Civics Education curriculum has been updated and is available to all students and teachers.

Included in these materials is information for teachers to conduct a class or school Mock Election. We are hoping to also provide an online Mock Election available for this fall.

Oregon teachers and Leagues are continuing to participate in the Case Study Method Institute in order to expand their teaching skills. This program was previously known as the Harvard Case Study Method.

By expanding to a virtual training, they have been able to accommodate many more teachers. Applications are still open for the August 2022 workshop.



# Development Report

*by Jackie Clary*

The activities for the Development Committee during this last League year has probably not been that much different from the last two years, with a continuing pandemic: meetings were held on Zoom, committee work on grants was also done on Zoom. Zoom has been a central factor in League business this year - as it was last year - and may very well be part of what we do as a League in the future. That said, it has been with the help of office staff that has allowed us to use this medium to carry on LWVOR business. Staff has been instrumental these past two years in helping both at the state and the local levels to connect League members in their many League activities. The Development Committee's efforts help fund staff support and all else that is needed to allow LWVOR to meet the goals of its mission.

This year - 2021-2022 - has brought several grant applications to process and present. We have received results from two as of April 2022. Carol and Velma Saling Foundation has again awarded LWVOR a grant of \$52,500 - an increase of \$2,500 from last year. Vernier Software and Technology \$6,000. LWVOR is very grateful for their continued support.

The other grants submitted this spring are as follows:

LSTA grant - This is a federal grant (Library Services and Technology Act) administered by the Oregon State Library. LWVOR should know by the end of April if this was a successful application. The purpose of the grant would be to conduct public civics education events at local Oregon libraries throughout the year. LWVOR is asking for \$20,000 to cover staff time, publicity, and the cost of the instructor who will also gather data to share regarding possible changed behavior relating to the content of the civics information received by participants.

OCF grant - Oregon Community Foundation is offering a grant that LWVOR has applied for to expand the Mock Elections program already offered to high schools. LWVOR has asked for \$35,000 and will know if they qualify by early summer. This grant would cover materials, staff time, and additional staff to coordinate the program.

OSCF grant - This is the Oregon State Capitol Foundation grant and it is also interested in civics education as well as the fundamentals of government, and the ability to inspire civic engagement and/or public service. LWVOR is asking for \$4,000 to enhance participation in the Harvard Case Study Project, a good match for OSCF's interests. LWVOR should know more about the outcome of this grant early this summer.

Those working most diligently on the OCF and OSCF grants were Becky Gladstone, Toni Lamkin, and Sarah Andrews (Zooming in from her home in Sweden with musical interludes from a young son fascinated by Mozart's "Magic Flute" arias. A delightful highlight!).

Development may not produce so many grant applications next year. This year presented grant opportunities to do what LWVOR already does, with or without additional support. Grant funding from the above grantors can help LWVOR expand civics education in the different approaches described to reach more Oregonians throughout the state.

## HR Committee Report

*by Kathleen Hersh*

The HR Committee consists of: President Becky Gladstone, 1st Vice President Robin Tomakian, 2nd Vice President Alice Bartelt, Director Sheila McInnis, and Director Kathleen Hersh.

Our long time Office Manager moved to Sweden and LWVOR has hired her on a contract basis to do communications and social media work. Our Office Support Specialist increased her number of hours and we hired an additional part time person with experience in design. She resigned in February. The Office Support Specialist let us know that she was returning to school part time in the Spring and will reduce her hours. She plans to leave us to attend school full time in the Fall of 2022.

We conducted reviews with both staff members in January.

We found a contractor who has experience with Vote 411 to do the Vote 411 work for the May primary.

We started the process of hiring a full time Office Manager in January. Our former Office Manager worked on contract to write and place ads for the position. The HR Committee reviewed the submitted resumes and selected candidates for interview. Three Committee members conducted interviews of the selected candidates. Two were selected for a second interview. We added Peggy Bengry (Voter Education Director) to the second interview panel. The Committee selected Abigail Hertzler to be our new Office Manager.

President Becky Gladstone and one or two other members of the HR Committee meet with staff weekly to provide direction and answer questions.

We started a HR file on the Google Drive to consolidate and keep HR records.

The next HR Committee will have to start the hiring process of a new Office Support Specialist to have onboard by Fall. If the Board decides to contract the Vote 411 work for the November election, the Committee will need to execute a new contract.

# Membership Update

*by Kathleen Hersh*

## Membership Board Director

Membership renewal notices (and follow up) were sent to Members-At-Large

## Membership and Leadership Development

Coaches met together most months with the LWVOR President and our Shur Fellow, Lineah Davey.

The coaches met or communicated with the Leagues that they coach.

Libby Medley	LWV of Marion-Polk
Debbie Kaye	LWV of Lane County and Washington County Unit
Margaret Noel	LWV of Deschutes County
Janet Calvert	LWV of Lincoln County
Linda Mather	LWV of Clackamas County

Some of the topics discussed:

- Nominating Committees
- Volunteers
- Nonpartisanship on Social Media
- Membership Communication
- Voter Education with a DEI Lens
- LWVUS League Management Website
- Where MLD Goes From Here

LWVOR President Becky Gladstone initiated a monthly League Leaders call that was met with enthusiasm.

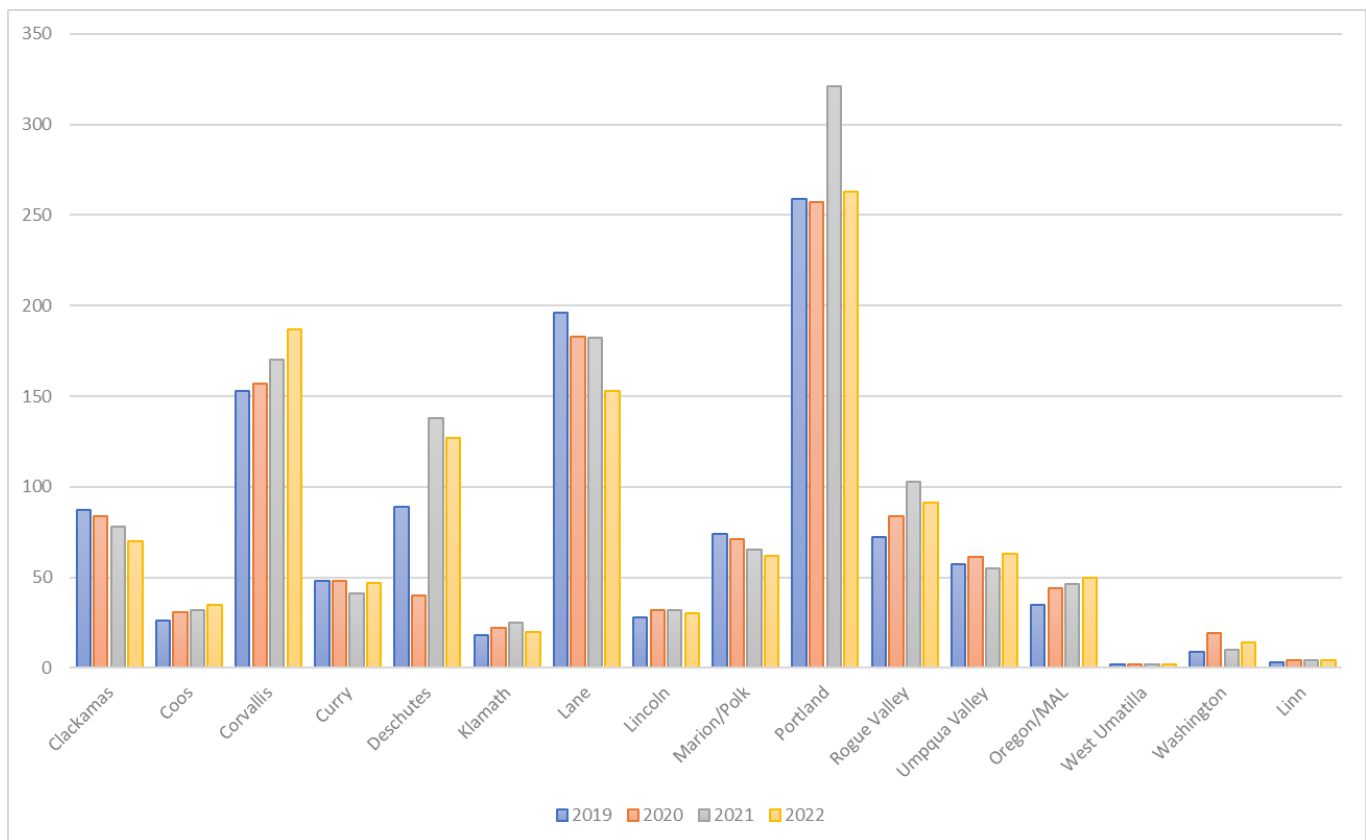
A first local League Treasurers call was held.

Plans are being started for a local League Membership Chair call over the summer.

# Historical Membership Numbers

	2019	2020	2021	2022
Clackamas	87	84	78	70
Coos	26	31	32	35
Corvallis	153	157	170	187
Curry	48	48	41	47
Deschutes	89	40	138	127
Klamath	18	22	25	20
Lane	196	183	182	153
Lincoln	28	32	32	30

	2019	2020	2021	2022
Marion/Polk	74	71	65	62
Portland	259	257	321	263
Rogue Valley	72	84	103	91
Umpqua Valley	57	61	55	63
Oregon/MAL	35	44	46	50
West Umatilla	2	2	2	2
Washington	9	19	10	14
Linn	3	4	4	4



# Program Report

by Sheila McGinnis

**PROGRAM PLANNING.** The League of Women Voters' Program is the biennial process of identifying and analyzing policy issues via committee study at the local, state or national level, and validated by member agreement through Consensus or Concurrence. The resulting position states the League's policy stance on that specific issue, which must be formally adopted before League can advocate or take political action on that position.

## 2021-2022 LWVOR PROGRAM ACTIVITIES

At the 2021 Convention, LWV Oregon adopted a forest management position through concurrence with LWV-Washington's Forestry Position.

Two study updates were also approved at 2021 state convention and are nearing completion:

- **ELECTION METHODS INFORMATION UPDATE.** The writing sub-committee—Peggy Bengry (co-chair), Donna Cohen, Barbara Klein (co-chair), and Margaret Noel—is finalizing its written report for external review this spring. Teams for expert reading, editing and production will follow.
- **CHILDCARE UPDATE.** The study team— Kathleen Hersh, Katie Riley, Terrie Styner, and Jutta Pearce —is reviewing its findings, including reports from several local leagues. Their updated report and recommendations will be completed this summer.

These informational updates are not expected to require consensus meetings from our Local Leagues. The new information will be provided to support further member education and possible Action work.

Thanks to the many members who contributed to both the committees' work and to the local leagues who provided additional information.

Local Leagues also completed their consensus on the *Pesticides and Other Biocides 2021* study. Member agreement committees are currently developing position statements for *Pesticides and Other Biocides* as well as the 2018 Hard Rock Mining study.

*LWVOR will also present caucuses at the LWVUS 2022 national convention. Two components of LWVOR's 2021 Cybersecurity position statement will be proposed for national concurrence or resolution: Information Security and Personal Information Protection, and Business and Social Media Cybersecurity Responsibilities.*



# Treasurer's Report

*by Ruth Kistler*

LWVOR is in good financial shape. (See Statement of Financial Position.) Our accessible bank and stock holdings are more than three times our annual expenses. The bulk of these funds are not use-restricted; we have the freedom to spend it in ways that best accomplish our mission.

LWVOR investment policy states that our objective is to maximize the return on invested assets and maintain reasonable access to funds while minimizing risk and expenses. To this end, our investment committee advised that about \$100,000 be kept in our checking accounts for ready access. Another \$100,000, for mid-term use (1 – 2 years), is invested for maximum interest. We are not currently investing these funds in Treasury bills since T-bill interest rates remain extremely low. Our long-term (five-year horizon) funds, \$150,000, are invested in the Vanguard total market electronically traded fund. These mid-term and long-term funds can be easily accessed if our plans change. The OCF Annabel Kitzhaber Endowment fund appears on our financial statement (as advised by the FASB) but we have no control over these permanently restricted funds; we only receive distributions which are reported as investment income when received.

The Covid-19 pandemic and the resulting inflation have affected our finances. Individual donations to LWVOR are down somewhat this year. Virtual meetings replaced in-person meetings and have reduced expenses for mileage and venues, but increased office staff and computer expenses. At this date (mid-April) we are unsure how much inflation will add to the cost of our Voter Service efforts for the May primary. LWVOR is fortunate to be in good financial shape as we deal with the current financial uncertainties.

For details on year-to-date income and expenses, please see the most current Treasurer's Reports, "Statement of Financial Position", "Statement of Income and Expense", and "Budget vs Actual".

# Voter Education Report

by Peggy Bengry, Voter Education Chair

For the May 2022 Oregon Primary we produced:

- Vote411 records for candidates across the state of Oregon, with a 39% response rate of all candidates invited to participate. Vote411 went online April 15.
- 10,070 copies of the English version of the State printed guide, distributed to local leagues April 21-22 and posted to LWVOR.org/Vote in pdf format.
- 3,180 copies of the Spanish version of the State printed guide, distributed on the same date and also posted to LWVOR.org/Vote.
- Audio, large-print and Braille versions of the State printed guide produced in partnership with the Oregon State Talking Books and Braille Library. The audio and large-print versions were also posted to LWVOR.org/Vote. in pdf format.
- LWVOR.org/Vote also posted forums and candidate interviews from local leagues around the state.

**Greater Statewide Participation by Local Leagues.** Kudos are due to voter service leaders in local leagues, who vastly improved all of our products by:

- Actively participating in the question-framing process, helping to create general state-wide questions and questions particular to their local candidates.
- Gathering candidate and race data from their own county elections officials and from counties without local leagues.
- Producing and recording over 16 forums and events and very many more candidate interviews for posting on LWVOR.org/Vote and in Vote411.

**New Vote411 Administrator.** LWVOR hired Janet Watson, LWV of Mississippi Board member, Vote411 coordinator for LWVMS, and web designer as our Vote411 administrator. She entered candidate and race information into Vote411, updated race descriptions, pursued sources for districting information, extracted candidate information for the printed guides and maintained the system.

**New Admin Interface for Vote411.** LWVUS launched a new administrative interface for Vote411 in January, continuing to add features as they were coded during the election season. This new software has a better look and feel, but was lacking many features and had a number of bugs. For example, we were forced to delay publishing Vote411 for four days so that candidates could check their photos, many of which the system had distorted. We hope the system will be more mature for the fall election.

## VOTER RESOURCE TEAM

Peggy Bengry: Coordination of Vote411, English & Spanish printed versions, large print, audio and Braille; proofreading

Janet Watson: Lead, Vote411 and database management, data collection and input, district upgrades

Marianne Germond: Lead, print versions, boiler plate, file management, proofreading

Sarah Andrews, Amanda Crittenden and Abigail Hertzler: Administrators, LWVOR.org/  
Vote coordination and posts, coordination of local League orders, development of pdf versions

René Eggert: Layout and design of print versions (State and Multnomah County guides)

Beatriz Roblez Kieser, Crosscultural Now: Spanish translations and proofreading (State and Multnomah County guides)

Partners: Eagle Web Press (print versions); Joshua Weinstein (audio version); Joel Henderson, Oregon State Talking Books and Braille Library (large print, Braille and audio versions)

## LOCAL LEAGUE TEAM MEMBERS – AND HEROES!

Clackamas	Marge Easley, Maureen Mader, Nancy Murray
Coos	Abigail Bok, Christine Moffitt, Darci Standefer, Carol Ventgen
Corvallis	Camille Freitag, Jessica McDonald
Curry	Charlie Alexander, Susan Barke, Mary Jane LaBelle, Dennis Triglia
Deschutes	Mimi Alkire, Carol Loesche, Kim Scott
Hood River	Lucy Hill
Klamath	Diane Shockey, Emily Strauss
Lane	Paula Grisafi, Keli Osborn
Lincoln	Georgia Roelof, Jean Cowan, Ruth Kistler
Linn	Linda Ziedrich, Sylvia Banks
Marion/Polk	Janet Adkins, Deanie Anderson, Jean Sherbeck, Kathleen West
Portland	Chris Cobey, Kathy Casto
Rogue Valley	Kathleen Donham, Mary Sinclair
Umpqua Valley	Jennifer Carloni, Robin Wisdom
W. Umatilla	Toni Lampkin
Washington	Kathleen Hersh



Updated 5/12/2022



[www.lwvor.org](http://www.lwvor.org)  
503-581-5722  
[lwvor@lwvor.org](mailto:lwvor@lwvor.org)